

**J. CLERGY COMPENSATION**

## Metropolitan District

Appointment	Name	Cash Salary	Cash Housing	Taxable Health Insurance	Total Base Cash Salary	Parsonage Provided	Total Reimbursables	Total Clergy Benefits	Total Church Budget Impact
AfterHours Denver	Herships, Jerry	\$ 36,558	\$ 22,902	\$ -	\$ 59,460	No	\$ 4,420	\$ 24,033	\$ 87,913
Arvada	Kidwell, Stephanie	\$ 60,000	\$ 30,000	\$ -	\$ 90,000	No	\$ 2,448	\$ 24,870	\$ 117,318
Arvada	Smith, Eric	\$ 59,395	\$ 29,000	\$ -	\$ 88,395	No	\$ 4,318	\$ 24,605	\$ 117,318
Aurora, First	Lee, Yvonne	\$ 18,279	\$ 6,000	\$ -	\$ 24,279	No	\$ 2,200	\$ 3,278	\$ 29,757
Aurora, First	Mafi, Mele	\$ -	\$ 10,000	\$ -	\$ 10,000	No	\$ -	\$ -	\$ 10,000
Be3	Boyd, Lauren	\$ 8,500	\$ 30,000	\$ -	\$ 38,500	No	\$ 1,148	\$ 6,353	\$ 46,000
Belong	Peters, Jasper	\$ 36,558	\$ 15,000	\$ -	\$ 51,558	No	\$ 2,400	\$ 18,527	\$ 72,485
Berkeley	Alvarado, Victoria	\$ 12,500	\$ -	\$ -	\$ 12,500	No	\$ 500	\$ -	\$ 13,000
Bethany	Jimenez, Sandra	\$ 11,500	\$ 10,000	\$ -	\$ 21,500	No	\$ 598	\$ 2,903	\$ 25,000
Brentwood	Howard, J	\$ -	\$ 20,000	\$ -	\$ 20,000	No	\$ -	\$ -	\$ 20,000
Brentwood	Jimenez, Manuel	\$ 18,279	\$ 11,471	\$ -	\$ 29,750	No	\$ 2,000	\$ 4,016	\$ 35,766
Brentwood	Nguyen, Tan Van	\$ 36,558	\$ 15,000	\$ -	\$ 51,558	No	\$ 4,000	\$ 27,371	\$ 82,929
Burns Memorial	Toluta'u, Atonio	\$ -	\$ -	\$ -	\$ -	No	\$ -	\$ -	\$ -
Cameron	Thurman, Mark	\$ 36,600	\$ -	\$ -	\$ 36,600	Yes	\$ 3,400	\$ 17,569	\$ 57,569
Christ Central, Aurora	Joo, Hwal	\$ 24,000	\$ 14,400	\$ -	\$ 38,400	No	\$ -	\$ 5,184	\$ 43,584
Christ, Denver	Armstrong, Megan	\$ 18,544	\$ -	\$ -	\$ 18,544	No	\$ -	\$ 2,503	\$ 21,047
Christ, Denver	Strader, Eric	\$ 40,000	\$ 14,000	\$ -	\$ 54,000	No	\$ 5,882	\$ 20,988	\$ 80,870
Epworth	Kanost, Jeff	\$ 20,947	\$ 8,000	\$ -	\$ 28,947	No	\$ 2,000	\$ 3,908	\$ 34,855
Good Shepherd, Thornton	Cheek, Linda	\$ 26,558	\$ 25,000	\$ -	\$ 51,558	No	\$ 3,500	\$ 18,527	\$ 73,585
Goode Centennial	Melo, Hugo	\$ 10,000	\$ -	\$ -	\$ 10,000	No	\$ -	\$ -	\$ 10,000
Grace, Denver	Babb, Jeffrey	\$ 38,091	\$ 18,250	\$ -	\$ 56,341	No	\$ 1,200	\$ 19,316	\$ 76,857
Grace, Denver	MacDonald, Mary	\$ 10,627	\$ 4,681	\$ -	\$ 15,308	No	\$ 300	\$ -	\$ 15,608
Gracia Divina UM Fellowship at Alameda Heights	Reyes, Guillermo	\$ 17,487	\$ 3,127	\$ -	\$ 20,614	No	\$ 500	\$ 2,783	\$ 23,897
Grant Ave	Berve, Kenneth	\$ 18,279	\$ 5,721	\$ -	\$ 24,000	No	\$ 1,400	\$ 3,240	\$ 28,640
Highlands	Laurvick, Bradley	\$ 52,620	\$ -	\$ -	\$ 52,620	Yes	\$ 2,500	\$ 20,873	\$ 75,993
Jefferson Ave	Freytag, Peter	\$ 50,000	\$ 16,236	\$ -	\$ 66,236	No	\$ 2,600	\$ 20,949	\$ 89,785
John Collins	Zinge, Carl	\$ 3,600	\$ -	\$ -	\$ 3,600	No	\$ -	\$ -	\$ 3,600
Journey of Faith	Latham-Durrant, Freda	\$ 36,558	\$ 15,000	\$ 12,800	\$ 64,358	No	\$ 700	\$ 10,619	\$ 75,677
Korean Emmanuel	Jeon, Byoungwk	\$ 27,419	\$ 18,000	\$ -	\$ 45,419	No	\$ 3,000	\$ 7,494	\$ 55,913
Lakewood	Anderson-Harris, Lee	\$ 27,419	\$ 4,000	\$ 4,416	\$ 35,835	No	\$ -	\$ 5,913	\$ 41,748
Lakewood	Fredrickson, Dale	\$ 42,150	\$ 21,000	\$ 8,000	\$ 71,150	No	\$ 5,450	\$ 21,760	\$ 98,360
Montbello	Fouther, James	\$ -	\$ -	\$ -	\$ -	No	\$ -	\$ -	\$ -
Mtn View, Aurora	Hughes, Tracy	\$ -	\$ -	\$ -	\$ -	No	\$ -	\$ -	\$ -
Northglenn	Brunner, Paul	\$ 42,000	\$ 32,000	\$ -	\$ 74,000	No	\$ 2,770	\$ 22,230	\$ 99,000

2018 MOUNTAIN SKY CONFERENCE JOURNAL

Metropolitan District

Appointment	Name	Cash Salary	Cash Housing	Taxable Health Insurance	Total Base Cash Salary	Parsonage Provided	Total Reimbursables	Total Clergy Benefits	Total Church Budget Impact
Northglenn Asian Ministry Fellowship	Bhatti, Qamaruzzaman	\$ 9,600	\$ -	\$ -	\$ 9,600	No	\$ 3,000	\$ -	\$ 12,600
Park Hill	Adams, Nathan	\$ 50,590	\$ 30,000	\$ -	\$ 80,590	No	\$ 2,491	\$ 23,317	\$ 106,398
Park Hill	Kotzmoyer, Angela	\$ 13,218	\$ 20,000	\$ -	\$ 33,218	No	\$ 801	\$ 5,481	\$ 39,500
Phillips	DeToni-Hill, Joyce	\$ 45,650	\$ -	\$ -	\$ 45,650	Yes	\$ 1,603	\$ 18,847	\$ 66,100
Phillips	McGraw, Marilyn	\$ -	\$ 15,960	\$ -	\$ 15,960	No	\$ 2,400	\$ -	\$ 18,360
Scott	Miller Jackson, Lynn	\$ 36,558	\$ 27,437	\$ -	\$ 63,995	No	\$ 2,500	\$ 20,579	\$ 87,074
Simpson	Hiestand, Vivian	\$ 42,000	\$ 24,000	\$ -	\$ 66,000	No	\$ 3,830	\$ 20,322	\$ 90,152
Spirit of Hope	Carr, Christopher	\$ 45,000	\$ 25,500	\$ -	\$ 70,500	No	\$ 3,000	\$ 21,653	\$ 95,153
Trinity, Denver	Dempewolf, Donna	\$ 65,000	\$ 30,000	\$ -	\$ 95,000	No	\$ 4,500	\$ 25,695	\$ 125,195
Trinity, Denver	Dent, Michael	\$ 116,490	\$ 37,080	\$ 7,960	\$ 161,530	No	\$ 7,600	\$ 44,803	\$ 213,933
Trinity, Denver	Owens, Thomas	\$ 16,800	\$ 20,000	\$ -	\$ 36,800	No	\$ 603	\$ 16,092	\$ 53,495
University Park	Jackson, Valerie	\$ 55,909	\$ 24,000	\$ -	\$ 79,909	No	\$ 3,820	\$ 23,205	\$ 106,934
Washington Park	Demske, Jamielee	\$ 27,419	\$ 3,600	\$ -	\$ 31,019	No	\$ 1,795	\$ 5,118	\$ 37,932
Washington Park	Dillon, Sandi	\$ 45,000	\$ 23,000	\$ -	\$ 68,000	No	\$ 3,000	\$ 35,376	\$ 106,376
Westminster	Martens, June	\$ 36,559	\$ 13,650	\$ -	\$ 50,209	No	\$ 4,000	\$ 18,304	\$ 72,513
Wheat Ridge	Lee, Eun-Sang	\$ 41,763	\$ 18,725	\$ 3,600	\$ 64,088	No	\$ 2,900	\$ 10,575	\$ 77,563

2018 MOUNTAIN SKY CONFERENCE JOURNAL

Mile High/Pikes Peak District

Appointment	Name	Cash Salary	Cash Housing	Taxable Health Insurance	Total Base Cash Salary	Parsonage Provided	Total Reimbursables	Total Clergy Benefits	Total Church Budget Impact
Applewood Valley	Kaminsky, Michele	\$ 36,985	\$ 29,400	\$ -	\$ 66,385	No	\$ 2,000	\$ 20,974	\$ 89,359
Asbury Korean	Lee, Seonyoung	\$ 35,724	\$ -	\$ 3,720	\$ 39,444	Yes	\$ 7,100	\$ 11,635	\$ 58,179
Calhan/Rush	Baber, Katherine	\$ 36,558	\$ -	\$ -	\$ 36,558	Yes	\$ 3,000	\$ 17,560	\$ 57,118
Calvary	Amrie, David	\$ 42,156	\$ 27,192	\$ -	\$ 69,348	No	\$ 6,050	\$ 35,598	\$ 110,996
Castle Rock	Steidtmann, Sarah	\$ 11,033	\$ -	\$ -	\$ 11,033	No	\$ -	\$ -	\$ 11,033
Castle Rock	White, Robert	\$ 53,158	\$ 22,279	\$ -	\$ 75,437	No	\$ 2,400	\$ 22,467	\$ 100,304
Central	Yi, Eunjoo	\$ 50,000	\$ 18,000	\$ -	\$ 68,000	No	\$ 2,500	\$ 21,240	\$ 91,740
Columbine	Poos-Benson, Stephen	\$ -	\$ -	\$ -	\$ -	No	\$ -	\$ -	\$ -
Deer Park	McPherson, Richard	\$ 13,624	\$ -	\$ -	\$ 13,624	No	\$ -	\$ -	\$ 13,624
East	Bollack, Ed	\$ 23,000	\$ 13,000	\$ -	\$ 36,000	No	\$ -	\$ -	\$ 36,000
Elizabeth	Todd, Theresa	\$ 36,558	\$ 18,100	\$ -	\$ 54,658	No	\$ 3,000	\$ 18,859	\$ 76,517
Evergreen	Fletcher, Russell	\$ 36,558	\$ 30,000	\$ -	\$ 66,558	No	\$ 10,679	\$ 6,480	\$ 83,717
Father Dyer	McNulty-Drewes, Claire	\$ 55,300	\$ -	\$ -	\$ 55,300	Yes	\$ 13,825	\$ 28,701	\$ 97,826
First, CS	Harter, James	\$ 46,611	\$ 46,584	\$ -	\$ 93,195	No	\$ 1,000	\$ 34,343	\$ 128,538
First, CS	Ingram, Kent	\$ 127,044	\$ 45,253	\$ -	\$ 172,297	No	\$ 3,500	\$ 51,651	\$ 227,448
First, CS	Spencer, Todd	\$ 45,865	\$ 29,395	\$ -	\$ 75,260	No	\$ 1,000	\$ 36,676	\$ 112,935
First, CS	Stephens, Charles	\$ 32,625	\$ 1,200	\$ -	\$ 33,825	No	\$ 1,000	\$ 4,566	\$ 39,391
First, Golden	Strader, Amy	\$ 42,258	\$ -	\$ -	\$ 42,258	Yes	\$ 3,260	\$ 20,794	\$ 66,312
Fountain	Lee, Frank	\$ 7,350	\$ 15,000	\$ -	\$ 22,350	No	\$ 1,000	\$ -	\$ 23,350
Good Shepherd, CS	Russ, Terilynn	\$ 41,590	\$ 20,000	\$ -	\$ 61,590	No	\$ 4,000	\$ 20,182	\$ 85,772
Green Mountain	Murphy-Geiss, Paul	\$ 38,976	\$ 25,000	\$ -	\$ 63,976	No	\$ 3,600	\$ 20,576	\$ 88,152
Heritage	Barlow, Kirsten	\$ 38,794	\$ 36,000	\$ -	\$ 74,794	No	\$ 4,000	\$ 31,205	\$ 109,999
Hope	Bird, Donald	\$ 52,500	\$ 28,000	\$ -	\$ 80,500	No	\$ 9,091	\$ 37,439	\$ 127,029
Hope	Price, Stephanie	\$ 37,500	\$ 24,696	\$ -	\$ 62,196	No	\$ 5,470	\$ 20,282	\$ 87,948
Idaho Springs	Robertson, William	\$ -	\$ -	\$ -	\$ -	No	\$ -	\$ -	\$ -
Korean American, CS	Han, Tong Soo	\$ 50,600	\$ -	\$ -	\$ 50,600	Yes	\$ 7,000	\$ 40,592	\$ 98,192
Korean American, CS	Lee, Peter	\$ 33,600	\$ 10,800	\$ -	\$ 44,400	No	\$ -	\$ 10,926	\$ 55,326
Littleton	Richards, Jeffery	\$ 17,540	\$ 28,337	\$ -	\$ 45,877	No	\$ 3,000	\$ 17,590	\$ 66,467
Littleton	Robinson, Trudy	\$ 69,746	\$ 26,000	\$ -	\$ 95,746	No	\$ 3,500	\$ 25,818	\$ 125,064
Mtn View, Woodland Park	Gore, Michael	\$ 32,933	\$ 30,000	\$ -	\$ 62,933	No	\$ 4,000	\$ 20,404	\$ 87,337
Open Space	Taylor, Mary	\$ 6,721	\$ 18,279	\$ -	\$ 25,000	No	\$ 800	\$ 3,375	\$ 29,175
Parker	Anderson, Cody	\$ 28,500	\$ 24,000	\$ -	\$ 52,500	No	\$ 2,154	\$ 18,683	\$ 73,337
Parker	Jessen, Randall	\$ 61,240	\$ 45,000	\$ -	\$ 106,240	No	\$ 4,797	\$ 27,550	\$ 138,587
Peoples	Seay, Clifford	\$ 3,879	\$ 14,400	\$ -	\$ 18,279	No	\$ 1,500	\$ -	\$ 19,779
Pikes Peak	Sharp, Dianne	\$ 15,879	\$ 10,000	\$ -	\$ 25,879	No	\$ 2,500	\$ 3,494	\$ 31,873
Simla	Ferriman, Sherry	\$ 29,743	\$ 8,122	\$ -	\$ 37,865	No	\$ 9,087	\$ 6,248	\$ 53,200

2018 MOUNTAIN SKY CONFERENCE JOURNAL

Mile High/Pikes Peak District

Appointment	Name	Cash Salary	Cash Housing	Taxable Health Insurance	Total Base Cash Salary	Parsonage Provided	Total Reimbursables	Total Clergy Benefits	Total Church Budget Impact
Smoky Hill	Carr, Charlotte	\$ 14,123	\$ 11,550	\$ -	\$ 25,673	No	\$ 1,500	\$ 3,466	\$ 30,639
Smoky Hill	Correa, Lucia	\$ 8,810	\$ -	\$ -	\$ 8,810	No	\$ -	\$ -	\$ 8,810
Smoky Hill	DeToni-Hill, Derek	\$ 68,900	\$ 2,000	\$ -	\$ 70,900	No	\$ 3,000	\$ 21,131	\$ 95,031
St Andrew	Arnoldy, Andrea	\$ 36,558	\$ 34,669	\$ -	\$ 71,227	No	\$ 3,000	\$ 21,773	\$ 96,000
St Andrew	Collins, Stacy	\$ 49,577	\$ 6,000	\$ -	\$ 55,577	No	\$ -	\$ 13,702	\$ 69,279
St Andrew	Dunning, Andrew	\$ 57,884	\$ 20,000	\$ 5,000	\$ 82,884	No	\$ 5,500	\$ 23,696	\$ 112,080
St Andrew	Feldmeir, Mark	\$ 98,358	\$ 45,000	\$ -	\$ 143,358	No	\$ 4,500	\$ 47,642	\$ 195,500
St Andrew	Graf, Jolain	\$ 30,243	\$ 19,000	\$ -	\$ 49,243	No	\$ -	\$ 15,757	\$ 65,000
St James	Vickery, Richard	\$ 21,582	\$ 6,149	\$ -	\$ 27,731	No	\$ 2,275	\$ 3,599	\$ 33,605
St Luke's	Canaday, Ryan	\$ 42,000	\$ 33,342	\$ -	\$ 75,342	No	\$ 2,400	\$ 22,451	\$ 100,193
St Luke's	Rooks, Jessica	\$ 45,000	\$ 30,250	\$ -	\$ 75,250	No	\$ 2,500	\$ 22,436	\$ 100,186
St Luke's	Suby-Long, Sallie	\$ 40,559	\$ 43,400	\$ -	\$ 83,959	No	\$ 2,200	\$ 13,853	\$ 100,012
St Paul's, CS	Sturgill, Donnie	\$ 7,419	\$ 20,000	\$ -	\$ 27,419	No	\$ 300	\$ 4,524	\$ 32,243
St Paul's, CS	Wood, Leslie	\$ 48,329	\$ 16,000	\$ -	\$ 64,329	No	\$ 2,500	\$ 20,634	\$ 87,463
Stratmoor Hills	McGee, David	\$ 14,400	\$ 14,400	\$ -	\$ 28,800	No	\$ 1,200	\$ -	\$ 30,000
Sunrise	Frick, Stephen	\$ -	\$ 23,070	\$ -	\$ 23,070	No	\$ -	\$ -	\$ 23,070
Sunrise	Lindemood, Olon	\$ 68,000	\$ 22,000	\$ -	\$ 90,000	No	\$ 6,000	\$ 33,714	\$ 129,714
Sunrise	Lurz, Matt	\$ 54,000	\$ 6,000	\$ -	\$ 60,000	No	\$ 2,000	\$ 34,056	\$ 96,056
Tapestry UMC	Bell, John	\$ 28,000	\$ 24,250	\$ -	\$ 52,250	No	\$ 2,000	\$ 18,641	\$ 72,891
The Edge	Keith, Tiffany	\$ 25,300	\$ 23,344	\$ -	\$ 48,644	No	\$ 1,400	\$ 18,148	\$ 68,192
Tri-Lakes	Kaylor, Robert	\$ 59,306	\$ 31,000	\$ -	\$ 90,306	No	\$ 6,600	\$ 39,056	\$ 135,962
Trinity, CS	Sharp, Harold	\$ 18,279	\$ 5,721	\$ -	\$ 24,000	No	\$ 2,000	\$ 4,000	\$ 30,000
Wilson	Hiester, David	\$ 45,000	\$ 26,000	\$ 13,680	\$ 84,680	No	\$ 2,000	\$ 23,992	\$ 110,672

2018 MOUNTAIN SKY CONFERENCE JOURNAL

Peaks & Plains District

Appointment	Name	Cash Salary	Cash Housing	Taxable Health Insurance	Total Base Cash Salary	Parsonage Provided	Total Reimbursables	Total Clergy Benefits	Total Church Budget Impact
Berthoud	Hagan, Emily	\$ 36,842	\$ 20,550	\$ -	\$ 57,392	No	\$ 2,000	\$ 19,490	\$ 78,882
Brighton	Kershaw, Joel	\$ 65,737	\$ -	\$ -	\$ 65,737	No	\$ 2,500	\$ 35,003	\$ 103,240
Broomfield	Brown, Kenneth	\$ 93,600	\$ 37,920	\$ -	\$ 131,520	No	\$ 5,200	\$ 31,721	\$ 168,441
Broomfield	Cross, Thomas	\$ 57,500	\$ 24,000	\$ -	\$ 81,500	No	\$ 5,000	\$ 23,468	\$ 109,968
Brush	Vogels, Philip	\$ 39,980	\$ -	\$ -	\$ 39,980	Yes	\$ 4,300	\$ 21,266	\$ 65,546
Christ, Ft Collins	Boswell, Nancy	\$ 48,094	\$ 22,145	\$ -	\$ 70,239	No	\$ 3,093	\$ 21,665	\$ 94,997
Christ, Sterling	Kroeger, Brian	\$ 33,112	\$ 13,870	\$ 863	\$ 47,845	No	\$ 5,000	\$ 17,914	\$ 70,760
Eaton	Tukutau, Olympia	\$ 18,279	\$ -	\$ -	\$ 18,279	No	\$ 2,500	\$ -	\$ 20,779
Erie	Walker, Joshua	\$ 13,140	\$ 10,000	\$ -	\$ 23,140	No	\$ 1,000	\$ 3,124	\$ 27,264
Estes Park	Towns, Thomas	\$ 53,560	\$ -	\$ -	\$ 53,560	Yes	\$ 3,000	\$ 22,326	\$ 78,886
Evans	Meyer, Linda	\$ 9,000	\$ 4,700	\$ -	\$ 13,700	No	\$ 2,000	\$ -	\$ 15,700
Faith, Sterling	Harless, Jodie	\$ 27,419	\$ -	\$ -	\$ 27,419	Yes	\$ 5,680	\$ 11,655	\$ 44,754
First, Boulder	Krier, Matthias	\$ 42,192	\$ 27,504	\$ -	\$ 69,696	No	\$ 7,000	\$ 30,364	\$ 107,060
First, Ft Collins	Paquette, Cynthia	\$ 27,000	\$ 20,000	\$ -	\$ 47,000	No	\$ 5,000	\$ 17,775	\$ 69,775
First, Ft Collins	Rosa, Melanie	\$ 58,400	\$ 40,000	\$ 2,000	\$ 100,400	No	\$ 4,000	\$ 26,586	\$ 130,986
First, Longmont	Lillie, David	\$ 57,600	\$ 24,000	\$ -	\$ 81,600	No	\$ 5,000	\$ 32,328	\$ 118,928
First, Loveland	Goodier, Steven	\$ 49,640	\$ 36,000	\$ -	\$ 85,640	No	\$ -	\$ 32,995	\$ 118,635
First, Loveland	Harris, Jeremiah	\$ 37,000	\$ 18,000	\$ 2,221	\$ 57,221	No	\$ -	\$ 23,838	\$ 81,059
Fort Lupton	Stinnett, Andrew	\$ 27,419	\$ -	\$ -	\$ 27,419	Yes	\$ 3,025	\$ 5,655	\$ 36,099
Fort Morgan	Carpenter, Richard	\$ 30,738	\$ 35,000	\$ 1,917	\$ 67,655	No	\$ 8,000	\$ 11,163	\$ 86,818
Greeley	Tukutau, Sione	\$ 36,558	\$ 25,194	\$ -	\$ 61,752	No	\$ 4,667	\$ 29,053	\$ 95,472
Haxtun	Soens, Jerilyn	\$ 37,500	\$ 4,000	\$ 7,000	\$ 48,500	No	\$ 11,000	\$ 11,125	\$ 70,625
Holyoke/LeRoy/Pleasant Valley	Strauss, Alan	\$ 39,000	\$ -	\$ -	\$ 39,000	Yes	\$ 4,800	\$ 20,122	\$ 63,922
Holyoke/LeRoy/Pleasant Valley	Strauss, Sharon	\$ 36,558	\$ -	\$ -	\$ 36,558	No	\$ 9,200	\$ 21,110	\$ 66,868
Howard	Hoover, Linda	\$ 24,150	\$ -	\$ -	\$ 24,150	No	\$ 4,800	\$ 3,260	\$ 32,210
Hygiene	Fiechtner, Dawnmarie	\$ 24,502	\$ 8,070	\$ -	\$ 32,572	No	\$ 1,000	\$ 4,397	\$ 37,969
Johnstown	Hiestand, John	\$ 52,239	\$ -	\$ -	\$ 52,239	Yes	\$ 2,105	\$ 20,206	\$ 74,550
Julesburg	Lee, Bun Koo	\$ 36,558	\$ -	\$ 3,000	\$ 39,558	Yes	\$ 4,775	\$ 18,179	\$ 62,512
Keenesburg	Hill, Janeen	\$ 23,100	\$ -	\$ 3,300	\$ 26,400	Yes	\$ 6,000	\$ 4,455	\$ 36,855
Lafayette	McCormick, Kerry	\$ 36,558	\$ 20,000	\$ -	\$ 56,558	No	\$ 6,000	\$ 19,352	\$ 81,910
Longs Peak	Reinhard, Steven	\$ 57,250	\$ -	\$ -	\$ 57,250	Yes	\$ 2,000	\$ 35,964	\$ 95,214
Longs Peak	Rogers, Philip	\$ 27,554	\$ -	\$ -	\$ 27,554	No	\$ 1,000	\$ 3,720	\$ 32,274
Louisville	Christensen, David	\$ 26,516	\$ 37,765	\$ -	\$ 64,281	No	\$ 8,500	\$ -	\$ 72,781
Lyons Community	Kintzel, Emily	\$ 19,000	\$ 12,640	\$ -	\$ 31,640	No	\$ 1,500	\$ 4,271	\$ 37,411
Mead/Platteville	Heiss, Mark	\$ 36,558	\$ 15,000	\$ -	\$ 51,558	No	\$ 1,000	\$ 18,527	\$ 71,085
Mtn View, Boulder	Merchant, Sarah	\$ 36,558	\$ 14,160	\$ -	\$ 50,718	No	\$ 3,000	\$ 18,389	\$ 72,107
Mtn View, Boulder	Warren, Steven	\$ 67,137	\$ -	\$ -	\$ 67,137	Yes	\$ 6,000	\$ 32,711	\$ 105,848
Niwot	Hehner, Laura	\$ 35,000	\$ 20,000	\$ -	\$ 55,000	No	\$ 2,500	\$ 19,095	\$ 76,595

2018 MOUNTAIN SKY CONFERENCE JOURNAL

Peaks & Plains District

Appointment	Name	Cash Salary	Cash Housing	Taxable Health Insurance	Total Base Cash Salary	Parsonage Provided	Total Reimbursables	Total Clergy Benefits	Total Church Budget Impact
Ovid	Firme, Kristie	\$ 9,140	\$ 1,000	\$ -	\$ 10,140	No	\$ 9,202	\$ 3,100	\$ 22,442
Pierce	Stewart, Rick	\$ 13,000	\$ 3,500	\$ -	\$ 16,500	No	\$ -	\$ -	\$ 16,500
Rinn	Lillie, Bryson	\$ 36,558	\$ 16,000	\$ -	\$ 52,558	No	\$ 1,200	\$ 18,692	\$ 72,450
St Paul's	Schiesswohl, Scott	\$ 37,835	\$ -	\$ -	\$ 37,835	Yes	\$ 5,000	\$ 28,843	\$ 71,678
Trinity, Loveland	Boles, Jerry	\$ 58,000	\$ -	\$ 4,320	\$ 62,320	Yes	\$ 3,100	\$ 12,854	\$ 78,274
Willard	Green, Spencer	\$ -	\$ 10,800	\$ -	\$ 10,800	No	\$ -	\$ -	\$ 10,800
Windsor	Flemming, Emily	\$ 38,600	\$ 20,400	\$ -	\$ 59,000	No	\$ 3,000	\$ 19,755	\$ 81,755
Wray	Wentworth, Benning	\$ 46,000	\$ -	\$ 4,500	\$ 50,500	Yes	\$ 3,500	\$ 20,436	\$ 74,436
Yuma	Nieves, Jaime	\$ 36,558	\$ -	\$ -	\$ 36,558	Yes	\$ 4,500	\$ 17,560	\$ 58,618

2018 MOUNTAIN SKY CONFERENCE JOURNAL

Trinity District

Appointment	Name	Cash Salary	Cash Housing	Taxable Health Insurance	Total Base Cash Salary	Parsonage Provided	Total Reimbursables	Total Clergy Benefits	Total Church Budget Impact
Adriance	Choi, Yunseon	\$ 29,417	\$ -	\$ 4,000	\$ 33,417	Yes	\$ 3,720	\$ 6,892	\$ 44,029
Alamosa	Mead, Nancy	\$ 42,436	\$ -	\$ -	\$ 42,436	Yes	\$ 1,500	\$ 18,772	\$ 62,708
Avondale	Richardson, Christine	\$ 10,000	\$ 2,500	\$ -	\$ 12,500	No	\$ 2,050	\$ 1,200	\$ 15,750
Beulah	Hill, Pricilla	\$ 13,830	\$ 12,000	\$ -	\$ 25,830	No	\$ 6,000	\$ -	\$ 31,830
Bristol/Granada/Holly	Leathers, Kathleen	\$ 27,419	\$ -	\$ -	\$ 27,419	Yes	\$ 5,000	\$ 9,655	\$ 42,074
Buena Vista, Grace	Robertson, Sharon	\$ 14,500	\$ -	\$ -	\$ 14,500	No	\$ 500	\$ 2,610	\$ 17,610
Burlington	Bessee, Burry	\$ 41,564	\$ -	\$ 3,518	\$ 45,082	Yes	\$ 6,400	\$ 19,318	\$ 70,800
Canon City	Feuerstein, Eric	\$ 41,652	\$ 20,190	\$ -	\$ 61,842	No	\$ 6,250	\$ 20,224	\$ 88,316
Center/Saguache	Kintzel, Vickie	\$ 36,558	\$ -	\$ -	\$ 36,558	Yes	\$ 4,800	\$ 17,560	\$ 58,918
Cheraw/Swink	Trosper, Ryan	\$ 9,140	\$ 5,360	\$ -	\$ 14,500	No	\$ -	\$ -	\$ 14,500
Eads/Haswell	Black, Spencer	\$ 30,000	\$ -	\$ 5,000	\$ 35,000	Yes	\$ 2,482	\$ 7,218	\$ 44,700
First, Florence	Meese, Paul	\$ 18,279	\$ 5,500	\$ -	\$ 23,779	No	\$ 2,400	\$ -	\$ 26,179
First, Pueblo	Venegas, Hugo	\$ 48,274	\$ 18,000	\$ -	\$ 66,274	No	\$ 4,000	\$ 20,955	\$ 91,229
Fowler/Manzanola	Blackburn, Brian	\$ 29,170	\$ -	\$ 7,060	\$ 36,230	Yes	\$ 4,000	\$ 7,472	\$ 47,702
Genoa/Stratton	Maxon, Vickie	\$ 37,973	\$ -	\$ -	\$ 37,973	Yes	\$ 21,353	\$ 7,832	\$ 67,158
Home	Borden, Gregory	\$ 40,000	\$ 10,000	\$ -	\$ 50,000	Yes	\$ 6,149	\$ -	\$ 56,149
Hugo/Blue Cliff	Rettig, Sarah	\$ 38,717	\$ -	\$ -	\$ 38,717	Yes	\$ 3,800	\$ 20,063	\$ 62,580
Kit Carson	Naugle, Luanna	\$ -	\$ -	\$ -	\$ -	No	\$ -	\$ -	\$ -
Kit Carson	White, Shirley	\$ -	\$ -	\$ -	\$ -	No	\$ -	\$ -	\$ -
La Junta	Ward, Llewellyn	\$ 37,000	\$ -	\$ -	\$ 37,000	Yes	\$ 3,000	\$ 17,651	\$ 57,651
La Veta	Rose, Janine	\$ 36,558	\$ -	\$ -	\$ 36,558	Yes	\$ 3,600	\$ 17,560	\$ 57,718
Lamar	Walker, Kristina	\$ 28,260	\$ -	\$ 6,500	\$ 34,760	No	\$ 4,500	\$ 5,735	\$ 44,995
Las Animas	Cloer, Mark	\$ 2,400	\$ 12,600	\$ -	\$ 15,000	No	\$ 5,700	\$ 1,890	\$ 22,590
Limon	Rettig, Major	\$ 36,558	\$ -	\$ -	\$ 36,558	Yes	\$ 3,800	\$ 19,618	\$ 59,976
Monte Vista/Bowen	Dunkel, Steven	\$ 11,000	\$ -	\$ -	\$ 11,000	No	\$ 6,200	\$ -	\$ 17,200
Olney Springs	Steranka, Thomas	\$ 13,900	\$ -	\$ -	\$ 13,900	No	\$ 500	\$ -	\$ 14,400
Ordway	Hudiburgh, Keith	\$ 10,600	\$ -	\$ -	\$ 10,600	No	\$ 4,000	\$ -	\$ 14,600
Rocky Ford	Lee, Martin	\$ 39,000	\$ -	\$ -	\$ 39,000	Yes	\$ 5,500	\$ 18,064	\$ 62,564
Salida	Rundell, Calob	\$ 44,973	\$ -	\$ -	\$ 44,973	Yes	\$ 4,000	\$ 19,296	\$ 68,269
Sargent/Mosca	Huseby, Lester	\$ 36,558	\$ -	\$ -	\$ 36,558	Yes	\$ 9,000	\$ 17,560	\$ 63,118
SonRise	West, Carrie	\$ 43,070	\$ 14,000	\$ -	\$ 57,070	No	\$ 3,500	\$ 28,281	\$ 88,851
Springfield	Miller, Verla	\$ 41,558	\$ 5,000	\$ -	\$ 46,558	Yes	\$ 7,000	\$ 7,560	\$ 61,118
Vineland	Calhoun, Richard	\$ 27,419	\$ 12,000	\$ -	\$ 39,419	No	\$ -	\$ 11,800	\$ 51,219
Walsenburg	Husted, Travis	\$ 32,600	\$ 9,000	\$ 4,000	\$ 45,600	No	\$ 4,340	\$ 7,524	\$ 57,464
Walsh/Two Buttes	Krayenhagen, Terry	\$ 36,558	\$ -	\$ -	\$ 36,558	Yes	\$ 5,000	\$ 26,404	\$ 67,962
Wesley	Forward, Emilie	\$ 47,739	\$ -	\$ 9,840	\$ 57,579	Yes	\$ 4,000	\$ 11,876	\$ 73,455
Westcliffe	Christy, Yvette	\$ 36,558	\$ 17,000	\$ -	\$ 53,558	No	\$ 6,500	\$ 18,857	\$ 78,915
Wiley/McClave	Walker, Travis	\$ 38,868	\$ -	\$ -	\$ 38,868	Yes	\$ 4,355	\$ 18,037	\$ 61,260

2018 MOUNTAIN SKY CONFERENCE JOURNAL

Utah/Western Colorado District

Appointment	Name	Cash Salary	Cash Housing	Taxable Health Insurance	Total Base Cash Salary	Parsonage Provided	Total Reimbursables	Total Clergy Benefits	Total Church Budget Impact
Aldersgate	Sauer, David	\$ 27,419	\$ -	\$ -	\$ 27,419	Yes	\$ 3,000	\$ 5,655	\$ 36,074
Aspen	Nickerson, Michael	\$ 74,440	\$ -	\$ -	\$ 74,440	Yes	\$ 9,000	\$ -	\$ 83,440
Carbondale	Walston, Bradley	\$ 36,558	\$ 18,000	\$ -	\$ 54,558	No	\$ 6,000	\$ 19,022	\$ 79,580
Cedaredge	Agne, Joseph	\$ 35,230	\$ -	\$ 3,600	\$ 38,830	Yes	\$ 8,765	\$ -	\$ 47,595
Centenary	Fungalei, Sione	\$ -	\$ -	\$ -	\$ -	No	\$ -	\$ -	\$ -
Centenary	McVicker, Elizabeth	\$ 49,000	\$ 21,000	\$ -	\$ 70,000	No	\$ 4,505	\$ 21,570	\$ 96,075
Christ, SLC	Butler, Russell	\$ 59,000	\$ 30,000	\$ -	\$ 89,000	No	\$ 3,000	\$ 24,705	\$ 116,705
Community, Ogden	Haddock, Gary	\$ 42,828	\$ 18,500	\$ -	\$ 61,328	No	\$ 6,200	\$ 20,139	\$ 87,667
Crossroads	Griggs, Alane	\$ 40,542	\$ 19,000	\$ 2,100	\$ 61,642	No	\$ 4,000	\$ 20,191	\$ 85,833
Delta	Hazelwood, Franklin	\$ 36,558	\$ 16,000	\$ -	\$ 52,558	No	\$ 1,200	\$ 27,536	\$ 81,294
Dolores, Johnson									
Memorial	Cobb, Cherie	\$ 31,917	\$ -	\$ -	\$ 31,917	Yes	\$ 13,000	\$ 6,583	\$ 51,500
Durango	Adams, Teresa	\$ 36,000	\$ -	\$ 4,000	\$ 40,000	Yes	\$ 1,200	\$ 8,250	\$ 49,450
Durango	Huber, Jeffrey	\$ 70,400	\$ 55,000	\$ -	\$ 125,400	No	\$ 17,000	\$ 45,422	\$ 187,822
Eagle Valley	Spain, Philip	\$ 30,000	\$ -	\$ -	\$ 30,000	Yes	\$ 3,748	\$ 4,000	\$ 37,748
First, Cortez	Mark, Norman	\$ 12,800	\$ 4,400	\$ -	\$ 17,200	No	\$ 7,500	\$ -	\$ 24,700
First, Cortez	Schwiens, Jean	\$ 28,000	\$ 24,000	\$ -	\$ 52,000	No	\$ 8,000	\$ 18,600	\$ 78,600
First, Grand Junction	Cartwright, Laura	\$ 36,558	\$ 15,942	\$ -	\$ 52,500	No	\$ 2,240	\$ 18,683	\$ 73,423
First, Grand Junction	Easterday-McPadden, Stephen	\$ 40,935	\$ 33,000	\$ -	\$ 73,935	No	\$ 6,000	\$ 22,219	\$ 102,154
First, Montrose	Petty, Lisa	\$ 39,500	\$ 26,214	\$ -	\$ 65,714	No	\$ 3,500	\$ 29,707	\$ 98,921
First, Ogden	James, Kimal	\$ 39,136	\$ 18,000	\$ -	\$ 57,136	No	\$ 4,590	\$ 33,583	\$ 95,309
Glenwood Springs	Ingersoll, Michael	\$ 42,770	\$ -	\$ 7,000	\$ 49,770	Yes	\$ 7,200	\$ 11,100	\$ 68,070
Hilltop	Shaw, Claude	\$ 44,000	\$ 35,600	\$ 2,723	\$ 82,323	No	\$ 6,000	\$ 13,583	\$ 101,906
Hotchkiss/Crawford	Whaley, Tonya	\$ 36,558	\$ -	\$ -	\$ 36,558	Yes	\$ 4,300	\$ 17,560	\$ 58,418
Mancos	Paschal, Craig	\$ 44,880	\$ -	\$ 2,400	\$ 47,280	Yes	\$ 1,200	\$ 9,752	\$ 58,232
Marvel	Rousset, Edward	\$ 27,419	\$ 6,000	\$ -	\$ 33,419	No	\$ 15,038	\$ 5,514	\$ 53,971
Meeker	Petty, David	\$ 36,558	\$ -	\$ -	\$ 36,558	Yes	\$ 7,000	\$ 26,404	\$ 69,962
Mountain Vista	Hard, Olga	\$ 47,010	\$ 23,000	\$ 4,500	\$ 74,510	No	\$ 3,900	\$ 12,294	\$ 90,704
Olathe	Baker, Monte	\$ 19,000	\$ 7,000	\$ -	\$ 26,000	No	\$ 4,000	\$ -	\$ 30,000
Pagosa Springs	Mekeal, Leighton	\$ 48,000	\$ -	\$ -	\$ 48,000	Yes	\$ 7,000	\$ 28,380	\$ 83,380
Palisade	Lewis, Patrick	\$ 16,442	\$ 36,558	\$ -	\$ 53,000	No	\$ 4,400	\$ 27,609	\$ 85,009
Paonia	Schlichting, Donald	\$ 20,887	\$ -	\$ -	\$ 20,887	Yes	\$ 5,000	\$ -	\$ 25,887
Parachute, Grand Valley	Thompson, Charles	\$ 27,419	\$ 16,250	\$ -	\$ 43,669	No	\$ 500	\$ -	\$ 44,169
Park City	Hausman, Tracy	\$ 70,040	\$ -	\$ -	\$ 70,040	Yes	\$ 9,000	\$ 24,466	\$ 103,506
Parowan UM Congregation	Harrell, Jeri Lee	\$ -	\$ -	\$ -	\$ -	No	\$ -	\$ -	\$ -



2018 MOUNTAIN SKY CONFERENCE JOURNAL

Utah/Western Colorado District

Appointment	Name	Cash Salary	Cash Housing	Taxable Health Insurance	Total Base Cash Salary	Parsonage Provided	Total Reimbursables	Total Clergy Benefits	Total Church Budget Impact
Price	Nosek, Dean	\$ 18,620	\$ -	\$ 1,000	\$ 19,620	Yes	\$ 3,000	\$ -	\$ 22,620
Redlands	Gray, Aaron	\$ 42,500	\$ 16,000	\$ -	\$ 58,500	No	\$ 5,500	\$ 19,493	\$ 83,493
Rifle	Martinez, Vicky	\$ 63,000	\$ 12,000	\$ -	\$ 75,000	No	\$ 3,250	\$ -	\$ 78,250
Shepherd of the Hills	Chamness, Michael	\$ 49,155	\$ 18,725	\$ -	\$ 67,880	No	\$ 10,000	\$ 30,064	\$ 107,944
Steamboat Springs	Selby, Timothy	\$ 71,045	\$ 29,000	\$ -	\$ 100,045	No	\$ 4,000	\$ 26,527	\$ 130,572
Talateu Ma'ae Kaha 'U	Manu, Poasi	\$ 9,140	\$ -	\$ -	\$ 9,140	No	\$ 1,000	\$ -	\$ 10,140
To Ae Ofa	Longolongofolau, Atamani	\$ -	\$ -	\$ -	\$ -	No	\$ -	\$ -	\$ -
Tongan, SLC	Ofahengaue, Tevita	\$ 40,000	\$ 19,000	\$ -	\$ 59,000	No	\$ 4,000	\$ 28,599	\$ 91,599
Trinity, West Valley City	Bruendl, Rob	\$ 38,500	\$ 20,000	\$ -	\$ 58,500	No	\$ 4,500	\$ 19,673	\$ 82,673

2018 MOUNTAIN SKY CONFERENCE JOURNAL

Wyoming District

Appointment	Name	Cash Salary	Cash Housing	Taxable Health Insurance	Total Base Cash Salary	Parsonage Provided	Total Reimbursables	Total Clergy Benefits	Total Church Budget Impact
Berta A Penny	Dailey, Ora	\$ 18,750	\$ -	\$ -	\$ 18,750	Yes	\$ 3,500	\$ -	\$ 22,250
Carpenter	Graves, Gale	\$ 9,620	\$ -	\$ -	\$ 9,620	No	\$ -	\$ -	\$ 9,620
Christ, Casper	Odell, Daniel	\$ 18,647	\$ -	\$ 4,000	\$ 22,647	Yes	\$ 2,500	\$ 3,822	\$ 28,968
Chugwater	Riley, T. Robin	\$ 27,250	\$ -	\$ -	\$ 27,250	Yes	\$ 4,500	\$ 4,598	\$ 36,348
Douglas	Holt, Donald	\$ 33,000	\$ -	\$ -	\$ 33,000	Yes	\$ 3,400	\$ 6,806	\$ 43,206
Faith, Cheyenne	Coleman, Leah	\$ 21,000	\$ 6,000	\$ 4,920	\$ 31,920	No	\$ 1,500	\$ 4,309	\$ 37,729
First, Casper	Oliver, Brian	\$ 51,714	\$ -	\$ -	\$ 51,714	Yes	\$ 8,546	\$ 20,686	\$ 80,946
First, Casper	Schmidt, Mary	\$ 36,558	\$ 15,935	\$ -	\$ 52,493	No	\$ 5,000	\$ 18,681	\$ 76,174
First, Cheyenne	Marston, Mark	\$ 42,196	\$ 20,000	\$ -	\$ 62,196	No	\$ 3,000	\$ 33,782	\$ 98,978
First, Cheyenne	Novak, William	\$ 21,850	\$ 20,000	\$ -	\$ 41,850	No	\$ 3,000	\$ 31,061	\$ 75,911
Frontier	Earnshaw, Steven	\$ 26,558	\$ 24,000	\$ -	\$ 50,558	No	\$ 4,000	\$ 27,206	\$ 81,764
Gillette	Bush, Allison	\$ 39,831	\$ -	\$ -	\$ 39,831	Yes	\$ 3,000	\$ 18,235	\$ 61,066
Grace, Cheyenne	Rainwater, Laura	\$ 36,924	\$ 16,320	\$ -	\$ 53,244	No	\$ 5,000	\$ 18,805	\$ 77,049
Hillsdale	Marske, Gracie	\$ 6,855	\$ 2,285	\$ -	\$ 9,140	No	\$ 4,500	\$ -	\$ 13,640
Laramie	Phillips, Peter	\$ 31,404	\$ 19,200	\$ 14,136	\$ 64,740	No	\$ 4,500	\$ 20,702	\$ 89,942
Midwest	Sutherland, Tracy	\$ 8,400	\$ -	\$ -	\$ 8,400	No	\$ -	\$ -	\$ 8,400
Newcastle	Jarrell, Larry	\$ 36,000	\$ -	\$ 5,400	\$ 41,400	Yes	\$ 4,000	\$ 18,559	\$ 63,959
North Park	Wilken, Gary	\$ 10,250	\$ 4,200	\$ -	\$ 14,450	No	\$ -	\$ -	\$ 14,450
Pine Bluffs	Matschke, Lesley	\$ 28,000	\$ -	\$ -	\$ 28,000	No	\$ 3,000	\$ -	\$ 31,000
Pleasant View, Burns	Hansen, Delbert	\$ -	\$ 2,400	\$ -	\$ 2,400	No	\$ -	\$ -	\$ 2,400
Rawlins	Langfeldt, Sharon	\$ 39,140	\$ -	\$ -	\$ 39,140	Yes	\$ 6,000	\$ 18,093	\$ 63,233
Rock Springs	Chrisawn, Jimmy	\$ 43,812	\$ -	\$ 4,388	\$ 48,200	Yes	\$ 5,200	\$ 19,961	\$ 73,361
Sundance	Makus, Katherine	\$ 18,279	\$ -	\$ -	\$ 18,279	Yes	\$ 4,500	\$ -	\$ 22,779
Torrington	Wayland, Jeffrey	\$ 36,558	\$ -	\$ 4,000	\$ 40,558	Yes	\$ 4,000	\$ 18,385	\$ 62,943
Upton	Johnson, Sharee	\$ 20,724	\$ -	\$ 14,700	\$ 35,424	Yes	\$ 12,000	\$ -	\$ 47,424
Wesley, Laramie	Juarez, Debra	\$ 28,590	\$ 11,500	\$ 2,400	\$ 42,490	No	\$ 2,500	\$ 7,011	\$ 52,001

2018 MOUNTAIN SKY CONFERENCE JOURNAL

Extension Ministries

Appointment	Name	Cash Salary	Cash Housing	Taxable Health Insurance	Total Base Cash Salary	Parsonage Provided	Total Reimbursables	Total Clergy Benefits	Total Church Budget Impact
Director, Mission & Ministry	Kang, Youngsook	\$ 80,306	\$ 24,000	\$ -	\$ 104,306	No	\$ -	\$ 36,074	\$ 140,380
Metropolitan District	Kottke, Paul	\$ 53,306	\$ 50,000	\$ -	\$ 103,306	No	\$ 1,200	\$ 27,065	\$ 131,571
Mile High/Pikes Peak District	Thong, Tezenlo	\$ 58,306	\$ 45,000	\$ -	\$ 103,306	No	\$ 1,200	\$ 41,201	\$ 145,707
Peaks & Plains District	Strickland, Walter	\$ 78,306	\$ 25,000	\$ -	\$ 103,306	No	\$ 1,200	\$ 41,201	\$ 145,707
Trinity District	Gillikin, Margaret	\$ 86,306	\$ 17,000	\$ -	\$ 103,306	No	\$ 1,200	\$ 27,065	\$ 131,571
Utah/Western District	Vose, Marvin	\$ 67,306	\$ 36,000	\$ -	\$ 103,306	No	\$ 1,200	\$ 11,364	\$ 115,870
Wyoming District	Rainwater, Jeffrey	\$ 82,261	\$ 21,045	\$ -	\$ 103,306	No	\$ 1,200	\$ 31,181	\$ 135,687

## Big Horn District

Church Name	Pensions Billed	Health Benefits Billed	Total Pastoral Compensation
Basin	\$ -	\$ -	\$ 9,464
Billings Evangelical	\$ 6,664	\$ 5,115	\$ 37,533
Billings First	\$ 13,377	\$ 12,205	\$ 79,085
Billings Grace	\$ 8,100	\$ 10,740	\$ 47,684
Billings Hope	\$ 6,525	\$ 8,055	\$ 33,725
Billings Shiloh	\$ 10,498	\$ 10,140	\$ 63,200
Bridger	\$ -	\$ -	\$ 19,770
Buffalo	\$ 7,801	\$ 14,222	\$ 40,033
Cody	\$ 7,983	\$ 12,337	\$ 46,541
Deaver	\$ -	\$ -	\$ 1,100
Fromberg	\$ -	\$ -	\$ 19,572
Glendive	\$ 7,693	\$ 10,740	\$ 39,188
Grass Range	\$ -	\$ -	\$ 8,561
Hardin	\$ 2,402	\$ -	\$ 14,585
Harlowton Federated	\$ 1,652	\$ 2,899	\$ 11,714
Huntley	\$ 2,175	\$ 3,120	\$ 16,500
Hyattville	\$ -	\$ -	\$ 9,979
Judith Gap	\$ -	\$ -	\$ -
Lander	\$ 9,315	\$ 10,740	\$ 47,971
Laurel	\$ 7,889	\$ 6,315	\$ 40,485
Lavina	\$ -	\$ -	\$ -
Livingstn Holbrook	\$ 4,346	\$ 2,685	\$ 24,228
Livingston Grace	\$ 6,436	\$ 6,501	\$ 36,315
Lovell	\$ -	\$ -	\$ 10,250
Miles City	\$ 8,534	\$ 11,544	\$ 43,229
Park City	\$ -	\$ -	\$ 6,900
Pavillion	\$ -	\$ 4,000	\$ 25,791
Pine Creek	\$ 1,679	\$ -	\$ 11,560
Powell	\$ 8,124	\$ 10,740	\$ 52,370
Riverton	\$ 7,852	\$ 11,415	\$ 44,434
Roberts Community	\$ 3,000	\$ -	\$ 19,755
Roundup	\$ -	\$ -	\$ 23,491
Sheridan	\$ 11,143	\$ 12,335	\$ 62,742
Shields Valley	\$ -	\$ -	\$ 7,824
Ten Sleep	\$ -	\$ -	\$ 13,462
Thermopolis Community Fed	\$ -	\$ -	\$ 71,026
Wibaux	\$ -	\$ -	\$ 10,500
Winnett	\$ -	\$ -	\$ -
Worland	\$ 7,284	\$ 10,140	\$ 26,870

## Northern Plains District

Church Name	Pensions Billed	Health Benefits Billed	Total Pastoral Compensation
Babb	\$ -	\$ -	\$ -
Belt Montclair	\$ -	\$ 558	\$ 12,487
Big Sandy Rohrer	\$ -	\$ -	\$ 12,000
Brady	\$ -	\$ -	\$ 5,197
Browning	\$ -	\$ -	\$ -
Carter	\$ -	\$ -	\$ -
Cascade	\$ -	\$ -	\$ 18,221
Chester	\$ -	\$ -	\$ -
Chinook	\$ -	\$ -	\$ 10,026
Choteau	\$ 7,481	\$ 7,605	\$ 36,229
Christ Great Falls	\$ 8,587	\$ 9,398	\$ 49,189
Culbertson	\$ -	\$ -	\$ 15,000
Denton	\$ -	\$ -	\$ 27,935
Dutton	\$ -	\$ -	\$ 4,977
First Great Falls	\$ 4,175	\$ 6,205	\$ 25,973
Fort Benton	\$ 2,853	\$ 2,500	\$ 17,835
Geraldine	\$ 2,616	\$ 2,500	\$ 22,538
Glasgow	\$ -	\$ -	\$ 5,975
Harlem Yoke Parish	\$ 1,313	\$ -	\$ 10,394
Havre Van Orsdel	\$ 8,430	\$ 5,070	\$ 41,840
Highwood Community	\$ -	\$ -	\$ 8,324
Hinsdale	\$ -	\$ -	\$ 3,675
Hobson	\$ 2,075	\$ 3,437	\$ 14,174
Kremlin	\$ -	\$ -	\$ -
Lewistown	\$ 1,481	\$ 19,005	\$ 51,216
Moore	\$ -	\$ -	\$ -
Pendroy	\$ -	\$ -	\$ -
Plentywood	\$ -	\$ -	\$ -
Redstone	\$ -	\$ -	\$ -
Richey	\$ -	\$ -	\$ 13,598
Saco	\$ -	\$ -	\$ -
Sand Coulee	\$ -	\$ -	\$ -
Scobey	\$ -	\$ -	\$ -
Shelby	\$ 517	\$ -	\$ 22,237
Sidney Lonsdale	\$ 5,217	\$ 9,030	\$ 35,395
Simms	\$ -	\$ 15,012	\$ -
Sun River	\$ 2,551	\$ 2,685	\$ 16,858
Sunburst	\$ 2,111	\$ 3,070	\$ 14,836
Valier	\$ 1,200	\$ 1,608	\$ 12,380
West Side	\$ 7,653	\$ 8,055	\$ 51,172
Winifred	\$ -	\$ -	\$ -

## Western Mountains District

Church Name	Pensions Billed	Health Benefits Billed	Total Pastoral Compensation
Alberton	\$ 3,564	\$ 4,056	\$ 17,933
Bigfork Community	\$ 5,868	\$ 2,940	\$ 40,600
Boulder	\$ -	\$ -	\$ -
Bozeman	\$ 12,375	\$ 10,140	\$ 59,462
Butte Aldersgate	\$ 6,750	\$ 10,740	\$ 41,215
Clancy	\$ 6,985	\$ 3,768	\$ 45,850
Columbia Falls	\$ 7,064	\$ 12,540	\$ 35,891
Corvallis	\$ 6,468	\$ 12,758	\$ 52,000
Dillon Grace	\$ 4,323	\$ -	\$ 31,885
Drummond	\$ -	\$ -	\$ 7,125
East Helena	\$ 4,654	\$ 10,176	\$ 29,329
Hall	\$ -	\$ -	\$ 7,125
Hamilton Federated	\$ -	\$ -	\$ 36,228
Helena Covenant	\$ -	\$ -	\$ 32,433
Helena St Paul's	\$ 26,327	\$ 23,265	\$ 124,933
Heron	\$ -	\$ -	\$ 10,211
Kalispell Epworth	\$ 13,864	\$ 10,956	\$ 83,020
Lakeside	\$ 9,350	\$ 10,740	\$ 54,947
Libby	\$ 4,050	\$ 5,070	\$ 21,660
Lincoln	\$ -	\$ -	\$ -
Living Waters	\$ 4,050	\$ 2,500	\$ 40,900
Mission Valley	\$ 10,694	\$ 10,740	\$ 51,098
Missoula First	\$ 13,075	\$ 10,140	\$ 80,050
Missoula Grace	\$ 6,664	\$ 10,740	\$ 38,567
Noxon	\$ -	\$ -	\$ 10,075
Paradise	\$ 1,500	\$ -	\$ 8,027
Plains	\$ 1,941	\$ -	\$ 13,795
Polson	\$ 3,900	\$ -	\$ 26,004
Salmon ID	\$ -	\$ -	\$ 33,985
Sheridan Bethel	\$ 1,872	\$ 2,532	\$ 16,062
Stevensville	\$ 10,217	\$ 12,546	\$ 47,095
Superior	\$ 5,346	\$ 6,084	\$ 26,824
Three Forks	\$ -	\$ -	\$ -
Townsend	\$ 4,266	\$ 9,328	\$ 26,719
Troy	\$ 4,050	\$ 5,070	\$ 21,500
Twin Bridges Church of the Valley	\$ 4,697	\$ 2,164	\$ 13,409
Whitefish	\$ 10,875	\$ 10,152	\$ 65,528
Whitehall	\$ 817	\$ -	\$ 17,603
Whitepine	\$ 4,308	\$ -	\$ 8,016
Willow Creek	\$ -	\$ -	\$ -