

## "Church Leadership in Times of Uncertainty" saved chat from Zoom meeting on 04/30/2019

19:01:36 From "Karen Loos : Greetings :-) Attending from home with no mic. Church is Missoula 1st UMC. If I need to respond to anything, it will be by"chat.#NAME?arenLoos

19:02:16 From "Karen Loos : Also, prob obvious, no camera."

19:05:46 From Gail Brown : Is the first discussion found on video or audio some place too?

19:06:44 From KarenO : We did a lot of small group work during our time together. We are going to have an article on it shortly!

19:07:10 From Gail Brown : Thanks

19:08:46 From Phil Tarman : do we have to call in on the phone to hear the meeting?

19:09:40 From "Gail Brown : At the bottom of your screen, there is an unmute button. Move your cursor to the bottom left and you'll see it."

19:11:16 From "Karri : The mute button is for your microphone, if you want to hear you'll have to call in or go to the right tab on the communication di"aloganduseyourcomputer.

19:11:27 From David Amrie : These slides are wonderful. Will we have an opportunity to download them from the MSC website?

19:13:44 From "Youngsook Kang : Yes, David. These slides will be posted on our MSC website and downadable."

19:18:38 From Elizabeth McVicker : Question: Does the BOD have an outline for annual conferences who wish to disaffiliate?

19:19:30 From Elizabeth McVicker : Another Question: What can we learn from our history of splitting to make this time better?

19:20:15 From "anniearnoldy : Good question, Elizabeth"

19:20:20 From RichMarsh : BOD does not have process for AC disaffiliation.

19:20:21 From Elizabeth McVicker : Is the WCA meeting this week as previously planned?

19:20:57 From RichMarsh : Nor does BOD prohibit AC from disaffiliation

19:22:27 From "Elizabeth McVicker : If an annual conference disaffiliated, could it be possible that local churches within that annual conference not be"heldresponsibleforthe24 month payment of apportionments?

19:23:19 From David Erickson : Does the gracious exit apply to Uniteed Methodist Fellowships

19:23:29 From "Elizabeth McVicker : To what degree are the results of GC retroactive, particularly the the penalties for disobedient pastors?"

19:27:30 From "RichMarsh : Gracious exit only speaks to ""local churches"". If Fellowship can be defined as ""local church"", then yes. If not, then no."

19:29:31 From "RichMarsh : On retroactivity, there is a legal question as to whether the gracious exit/disaffiliation petition is retroactive to Feb 26,"or begins as oflastFri"day, April 26."

19:30:03 From Laura Rainwater : May need to verbally say how people on the phone can mute.

19:32:58 From RichMarsh : To Elizaeth's Q on local churches being responsible for 24 months of apportionments: long answer not adaptable to chat room.

19:33:26 From "anniearnoldy : To the point of grieving and processing, St. Andrew is bringing in an Iliff Professor to process this crisis through the l"ensesoflament andmoralinjury/stress. Some of these conversations may be helpful for all congregations.

19:33:50 From sarah : Phil T needs to mute

19:34:07 From Elizabeth McVicker : Phil Tarman needs to be muted

19:34:11 From "RichMarsh : Also, start thinking not in terms of ""annual conference"". The AC is an ecclesial creation of the UMC. If we go out on our own"", we"will beleavingthe""annual conference"" behind, much like a local church is left behind when we close local churches."

19:35:16 From Phil Tarman : I'm sorry! I think I'm muted now.

19:36:11 From "Elizabeth McVicker : Rich, the annual conference holds the trust clause on the property, so it has some secular standing as an incorporat"ion recognized bylegal/secular world doesn't it?

19:36:48 From Gayla Jo Slauson : what if a local congregation wanted to stay with the denomination

19:37:21 From bowen banbury : Do the exit fees go 90% conference?

19:37:43 From Deborah : Why can't WCA be the ones to withdraw?

19:38:42 From "RichMarsh : Trust clause questions are challenging. Again, would prefer format other than open chat room."

19:38:54 From Rev. Michael Gore : I thought I heard mention of various Annual Conference working groups working on a variety of issues in preparation for Annual Conference.Can you discuss those - at least the focus area of each? It might help us work similar issues at the local church level.

19:41:25 From "Jean Schwien : are the new ""punishments"" for officiating same-gender weddings retroactive to past ""offenses""?"

19:42:27 From David Amrie : The vote at GC2019 makes clear that the Way Forward for the UMC is through the Traditional Plan.

19:42:39 From RichMarsh : Wespath will not be putting out updated plan info until Sept. What's on their website doesn't really drill down to what we need. LearnedthisatChancellor Legal Forum last week.

19:43:10 From Gail Brown : I am a Church Council Chair for my church in Ogden Utah. What do we do next?

19:43:33 From Don McCammon : I agree with Rev. Gore - can we get a short summary/synopsis of the working groups and what is being worked on/focus areas? Blessings

19:43:47 From David Amrie : But how can we exit when there is no clear place to go?

19:44:00 From Laura Rainwater : I think the churches I know aren't willing to make those individual decisions yet. We are waiting to find out what is happening at the meta-level.

19:44:10 From Lauretta : Wht if clergy wants to exit but their church wants to stay with the Traditional Plan?

19:44:16 From Deborah : I'm Chuch Council Chair as well. What do we do next?

19:44:34 From RichMarsh : New penalties for officiating same-gender ceremonies are NOT retroactive. Will only apply to newly-performed ceremonies after effective date of new penalties which is 1/1/2020.

19:44:42 From "KarenO : There are seven task force groups in the conference, looking at various options, connecting with other conferences as well as ou"r jurisdiction

19:45:14 From RichMarsh : Will this group chat be saved by someone?

19:45:18 From Chris and Charlotte Carr : It looks like it would be really helpful to say something more about the working groups. That they exist could help reduce some anxiety.

19:45:19 From Jean Schwien : What exactly are the task force groups working on?

19:45:39 From DebWacker : What are the task forces?

19:45:40 From "Janet : Are our beloved LGBTQ leaders facing immediate dismissal/consequences, or will that delay until 2020?"

19:45:50 From "KarenO : These meetings are a part of our desire to keep us connected, make sure we have the leadership tools necessary to navigate the ""in-between"" time," and get information out as it becomes available

19:45:55 From anniearnoldy : I think the best things for church council chairs to do is start creating a process for their church to use to be informed, to ask question, and to figure out how they might come to a recommendation for their congregation to be voted on.

19:47:13 From "Laura Rainwater : Annie, where might a process be found?"

19:47:34 From phyll : I know my church but am not sure how the BIG Methodist Church affects my church. Are staff more affected than parishioners and attendees if my church chooses "to leave"?"

19:47:58 From Youngsook Kang : This chat will be saved and could be shared with everyone.

19:48:27 From Doug McKinney : Please share this Youngsook

19:49:23 From "RichMarsh : The disaffiliation petition is effective NOW, not 1/1/2020."

19:50:59 From Randy Jessen's iPad : thanks Rich.

19:52:26 From Laura Rainwater : I'm curious how this process would play out in smaller churches. Perhaps the circuits could help churches go through this together.

19:53:06 From anniearnoldy : Pastoral care + Decision making + Seeking Congregational Desire through Voting

19:53:21 From "KarenO : Yes, Laura. We will be doing lots of circuit works"

19:54:05 From jerryher ships : I have heard various things. What percentage is the Mountain Sky conference giving to the wider church?

19:55:03 From Roger Smith - Nancy Moore : will the Bishop need to step down on Jan 1st?

19:55:40 From "Don McCammon : is or will a central clearing house of FAQ's, resource, reports and communications from the working committees available or will be set up? can a web link be provided? Things seem rather scattered at present....."

19:55:53 From "Chris and Charlotte Carr : Just remember, withholding wider mission giving is not impacting the traditionalists AT ALL. It only hurts the things we love about our church.

19:56:02 From Pam : Bishop Karen forever!

19:56:17 From jerryher ships : clap clap clap!!!! Yes!

19:56:35 From Gail Brown : Thank you for your leadership and spiritual care

19:56:50 From Melinda : BK4ever

19:57:11 From "Noreen : For the next six months CF&A will be paying its apportionments to the General Church at a level below 100%, to mirror what we are receiving from our local churches.

19:57:22 From "Melanie : Bishop Karen and Robin need to continue in our prayers, this is very, very hard. The Western Jurisdiction supports her completely.

19:57:22 From jerryherhips : Thank you Bishop

19:58:00 From jerryherhips : What portion Noreen?

19:58:44 From "KarenO : Thank you, dear Ones. It is a very hard time and your prayers matter. So grateful for the ministry we share."

19:59:44 From "KarenO : Here is the infomation about the Zooms that will take place the next two weeks. ""After General Conference: Understanding the Dec"isions -SeekingSpiritua"I Grounding"" It is posted online and should be going out in the Newsletter today:  
<https://www.mtnskyumc.org/newsdetail/after-the-judicial-council-understanding-the-decisions-seeking-spiritual-grounding-12800993>"

19:59:50 From "Laura Rainwater : I agree. From FB conversations and this chat room, people have lots of questions about lots of details, and this cause"s uncertainty.

20:00:28 From "Terry : Anita and I appreciate, respect and fully support Bishop Olivetto and Robin"

20:01:14 From "Sione Tukutau : Bishop Karen, Olympia and I will continue to pray for you and Robin and support you as our Bishop."

20:01:19 From "Janet : That's great news, Noreen!"

20:01:38 From Deborah : Excellent and reassuring update Noreen. Thank you.

20:01:59 From "Phil Tarman : Bishop, Don F, Rich, do you have any insight as to what might come out of the meeting in KC at Church of the Resurtecction"?

20:02:36 From "Noreen : For the next six months, CF&A is reducing our apportionment payments by 35%. We will review the situation before year-end and ma"ke additional adjustmentsas warranted.

20:02:38 From "KarenO : Phil, the good thing is that we will hear what others are doing...this connection is important"

20:03:12 From "ilsiedaas : â€~ . . . they will har My voice; and they will become One flock with One Shepherd.â€œMy sheep hear MY Voice, and I kn"ow th"em,"andtheyFollow"Me.â€ These Shepherds will not abandon me, I know."

20:03:39 From Rev. Michael Gore to Digital Devotion(Privately) : Do we have a rep from the Foundation who could talk about impacts?

20:03:50 From Michele : Does the MSC have a particular â€œcleaningâ€? I think local churches will want to know as they are deciding what they want to do.

20:04:15 From Janet : Church and Society Committee has a table in Fellowship Hall with information every Sunday at First Church Fort Collins

20:04:20 From Terry : I have seen messages from 2 of my friends of youth in confirmation classes answering the question about becoming a part of the United Methodist in the negative while affirming their willingness to follow Christ. One of those was an entire class.

20:04:28 From "KarenO : Michele, we have been committed to being an inclusive movement grounded in God's grace"

20:04:39 From "teenarachel : There will be what appears to be "high level" national gatherings (such as "Our Move Forward" 5/17 (Minneapolis),"and "What's Next" 5"/20 at Church of the Resurrection" do we know the agenda, and will they also be addressing the new denominational structure (what we're joining if we leave)?"

20:04:40 From Laura Rainwater : I think what would be helpful is a Conversation Guide to help guide the conversation.

20:04:43 From "su : Sorry late in joining, maybe you've covered this | my local churches are asking what will happen to UMCOR"

20:04:47 From "marymacdonald : I think that folks need to know that they will continue to have Sunday worship, they will continue to "do church" and "that they will continue to serve others in their community and in the world.

20:04:48 From "KarenO : We believe in the importance of Methodism's "big tent" theology"

20:05:31 From KarenO : We remain committed to equipping lay and clergy leaders to have strong and vital ministries in their communities.

20:05:47 From Melanie : We try to provide information without increasing panic since there is so much we do not know about our future yet as an Annual Conference and Jurisdiction.

20:06:32 From "Terry : Bishop O we can only open the door to the "tent" and no that some will choose not to enter"

20:06:40 From jerryher ships : To Rich Marsh: What are the odds that the WCA are gonna walk away? What have you heard?

20:06:40 From "Val Jackson : At UParkUMC and before GC, I asked Rev. Cathie Kelsey to do a 90 minute Sunday School on the history of Schisms. This went really well and was very helpful. 2) I provide updates and info on sessions like this one in our weekly e-news letter 3) We have had Justice & Activism moments once or twice monthly in worship provided by our Justice & Activism minister.

20:06:53 From "Stephen Overall : What sort of support has Mountain Sky received from other Conferences."""

20:07:24 From Jean Schwien : UMCOR has become an independent non-profit and will work with any and all congregations who wish to work with it

20:07:58 From Jean Schwien : UMCOR is absolutely committed to continuing the work of disaster relief and community development

20:08:04 From "KarenO : The MSC is well supported by the Western Jurisdiction and we are all in alignment, as well as conferences in the Noortheast juri"sditionandnorthcentra"l, as well as the German Central Conference"

20:08:04 From detoni : are other conferences having zoom conferences like this this eve. or is this effort unique to msc?

20:08:44 From "KarenO : Since we are so spread out, we are using ZOOM to meet. Other conferences are much smaller so everyone can drive to a lunch meeti"ng and be home fordinner(imagine that!)

20:09:24 From "Terry : Hi Steve, it's good to hear from you. Terry Turner"

20:11:34 From Kendall KP : I would love to hear how smaller churches who are not in agreement with the Traditionalist Plan are navigating the financialobligationsthatcome with the exit planâ€¦. and conference leadership is imagining a mechanism by which we can support those smaller churches.

20:11:58 From David Amrie : At Calvary UMC (Colorado Springs) we started the conversation in January with presentations related to the Quadrilateral.Thisasmoved intoan series of publications capturing our conversations for Our Way Forward.

20:12:30 From Laura Rainwater : Our smaller churches are waiting for the AC to lead.

20:12:49 From Kendall KP : Thanks Bishop!

20:13:27 From Michele : I love this idea of staying together as an AC so we donâ€™t have these individual exits.

20:14:12 From Kendall KP : Thatâ€™s helpful Rich

20:14:31 From jerryhershops : Thanks for clarifying that Rich

20:16:49 From Leah : Are other ACs discussing leaving and can we do it together for greater support.

20:17:03 From franparker : Canâ€™t all of these resources that have been developed by churches (like Calvary UMC in CO Springs and the information fromtheSundaySchoolclassthat was held at U Park) be posted centrally on the Annual Conference website rather than having us go to the individual church websites?

20:17:35 From "KarenO : Great idea, Fran!"

20:17:39 From Rev. Michael Gore to Digital Devotion(Privately) : You outlined 4 options in your presentation but most of the conversation has revolved around leaving/creating something new. Are the other options dead in our minds?

20:18:15 From anniearnoldy : Fran - that is an excellent idea. I would be glad to share our Moral injury/stress guides with the conference.

20:18:37 From franparker : Thank you!

20:18:38 From Rev. Michael Gore to Digital Devotion(Privately) : I'm in complete sympathy with the One Church concept and with the sentiment to leave but I'm also feeling the pull of Jesus regarding unity.

20:18:46 From Chris and Charlotte Carr : The Congregational Vitality Committee is working right now on establishing a more nimble online platform for all of us to share in multiple ways. We'll roll it out at Annual Conference!

20:18:46 From jerryhersh : Noreen - you mentioned a "portion" going to the wide church, so I can tell my leadership, what "portion"? Thanks

20:18:51 From Kama Hamilton Morton : Would love to have Cathie Kelsey's presentation on history/schism (a la Univ Park) made available as a video to share w/ congregational groups etc

20:19:06 From KarenO : Send resources over to Communications@mtnskyumc.org

20:19:12 From Ken Jarrell : so what does it mean for those entering candidacy as we journey into the wilderness?

20:19:20 From David Amrie : Do we have a sense of how many churches are in which place?

20:19:21 From Leah : Can Cathie's discussion be recorded so we can share then in our churches?

20:19:50 From David Amrie : The Bishop's Office already has a copy of our Volume 1 which we would be glad to share as a Conference resource.

20:20:19 From Jean Schwien : As we move toward something new...are we imagining that we will operate under the One Church Plan? So that our more conservative folks and congregations will also be welcome?

20:20:24 From Stephen Overall : What would happen to our relationship with the Episcopal Church as we are about to agree to 'share the Table' if the UMC divides?

20:20:48 From marymacdonald : Thanks Jessica

20:20:57 From "KarenO : YES, Jean! We want a church that can hold us all. It is essential to the Methodist Way of doing theology"

20:21:18 From Kama Hamilton Morton : and our Full Communion relationship with ELCA

20:22:41 From jerryherships : This moment will go down in history booksâ€¦.lets be gracious to EACH OTHERâ€¦.it is hard time

20:23:01 From "ilsiedaas : WHO is controlling the time-lines and dates of finality ? Why canâ€™t dates be changed, be extended for full consideration of"issues?

20:23:03 From marymacdonald : Thank you all. This has been so helpful

20:23:08 From Carrie West : I'm rejoicing in the strengthening we are experiencing in our connection! We need each other!

20:23:49 From Val Jackson : Thank you for this time of togetherness and sharing. Very helpful.

20:23:50 From Kama Hamilton Morton : Breathe Rest drink H2O connect w friends and love lavishly â€¦ xoxo to you all

20:24:12 From Marty : can't understand this speaker!

20:24:34 From teenarachel : Can lay leadership development resources be suggested specifically for use during â€œwildernessâ€ times and also for the(hopefully!)subsequent visioning work?

20:24:37 From Melinda : UMC 2.0 GRACE God Really Accepts Completely Everyone