

TENNYSON CENTER FOR CHILDREN AT COLORADO CHRISTIAN HOME

Position: **Manager of Spiritual Integrated Therapy**

Department: **Program**

Supervisor: **Chief Program Officer**

Spiritual Therapy – Spiritual integrated therapy helps children and families clarify and develop their own values, find their place in the community, and discover a world filled with hope, healing, and wholeness through Chaplaincy and Spiritual Integrated Therapy.

Programmatic Goal: Demonstrate how Spiritual Integrated Therapy can become a cornerstone of healing for children.

Partnership Goal: Strengthen relationships between the Tennyson Center for Children and the National Benevolence Association, Christian Church (Disciple of Christ) and other faith communities committed to addressing the impact of child abuse, neglect, and mental health need for Children and Families.

Summary of Duties:

The Manager of Spiritual Integrated Therapy is responsible for the development of Tennyson Center's Spiritual Integrated Therapy initiative, including design, leadership and oversight. The Manager of Spiritual Integrated Therapy will supervise the Chaplain responsible for pastoral care, integrating clinical services, as well as ecumenical and interfaith activities related to the spiritual growth, religious practices and the treatment goals of children and families. The Manager of Spiritual Integrated Therapy will also be responsible for the development of outcome measures supporting the impact of spiritually integrated services for children with significant challenges including: trauma, neglect, mental health issues, etc.

Responsibilities:

Supervision of Chaplaincy and Spiritually Integrated Therapy Services

- Provide supervision of Chaplain to provide spiritual services and coordinate spiritual development and faith-based activities for Children and Families.
- Review the interfaces of spiritual themes and clinical issues of cases assigned to the Chaplain.
- Provide supervision of Chaplain delivery and coordination of spiritually integrated services.
- Actively participate in clinical trainings and various team meetings.

Outcome Measures

- Work with Chaplain and Clinical teams to develop outcome measures that capture the impact of spiritually integrated services for Children and Families.
- Assess impact and adjust program to achieve better results over time.
- The manager will not be responsible for the collection of data but rather the establishment of the data framework and the analysis of the results with an eye on programmatic improvements over time.

Staff Relations

- Provide supervision of Chaplaincy role in supporting the agency staff wellness program and efforts.
- Serve as leader for inclusivity of racial, ethnic, cultural, and religious differences of clients and staff.
- Coordinate with the Manager of Training to develop and deliver trainings in spiritually integrated services, self-care, and diversity.

External Relations and Advocacy

- Coordinate with the Development Team and CEO to support relationship development, external communication, and fundraising efforts for the chaplaincy and spiritually integrated therapy.
- Represent TCC at faith communities throughout our support area with preaching, worship, presentations, mission outreach, and other meetings.
- Represent the Tennyson Center for Children (TCC) at Christian Church (Disciple of Christ) assemblies and other church's meetings to support the mission and work of TCC and highlight the strength of our programmatic partnership with the Christian Church (DOC).
- Support the development of new partnerships in the community in a way that empowers other agencies to replicate this work so that more children are helped over time than Tennyson can support directly.
- Partner with the Program and Development Teams to develop a platform and provide leadership in the community supporting the impact of spiritually integrated therapy.
- Develop a network of religious leaders from diverse faith traditions in the metro area who can provide consultation for staff and/or direct pastoral care for clients as needed.
- Represent the agency through ecumenical, denominational, and professional committees and selected task forces.

Time Commitment

30% Supervision of Chaplaincy and Spiritually Integrated Therapy

30% Outcome Measures

10% Staff Relations

30% External Relations and Advocacy

Other related duties as assigned

Education and Experience Requirements:

- MDiv or commensurate and Clinical Masters, LCSW, LMFT, or LPC track required
- Two years previous supervisory experience preferred
- Two years previous experience with emotionally disturbed children preferred
- Ecumenical experience preferred
- AAPC or CPE certification preferred

Ecclesiastical Standing

Current good standing in the Order of Ministry (or eligible to receive) of the Christian Church (Disciples of Christ), or equivalent good standing within another denomination.

Physical Requirements:

Standing, Walking, Sitting, Handling, Ordinary talking, Hearing, Vision, Keyboarding

Mental Requirements:

Alertness	Ingenuity	Problem-solving	Analytic ability
Persuasiveness	Speaking ability	Memory	Creativity
Auditory discrimination	Concentration	Judgment	Reasoning
Imagination	Initiative	Patience	

Salary: \$52 to 64K plus benefits

Please submit resume and cover letter to employment@tennysoncenter.org

www.tennysoncenter.org